



VIRGINIA SHIP REPAIR FOUNDATION

The Virginia Ship Repair Foundation originated in 1979 when corporate officers of the individual private sector shipyards in South Hampton Roads jointly established a training facility named the Tidewater Maritime Training Institute (TMTI) to provide training for the ship repair industry in Hampton Roads. In 2006, TMTI changed its name to the Virginia Ship Repair Foundation (VSRF) and aligned its mission with the growing need to attract more qualified workers to the ship repair industry and improve incumbent worker qualifications. The VSRF, a 501(c)(3) educational non-profit organization, directly supports Virginia Ship Repair Association members.

With the help of dedicated industry volunteers, the Foundation directly reaches more than 10,000 students annually, provides recognition and support to Ship Repair workers, and raises more than \$50,000 each year to support programming.

Our Vision

The vision of the Virginia Ship Repair Foundation is to lead the ship repair workforce in Hampton Roads to recognition as the best qualified in the nation.

Our Mission

The Foundation's mission is to promote, support, and provide training, workforce development and resources to, and on behalf of, the ship repair industry.

Our Purpose

The Virginia Ship Repair Foundation will assist Virginia Ship Repair Association member companies in their efforts to provide the highest quality ship repair services by developing efficient strategies and programs for the training and promotion of ship repair career opportunities.

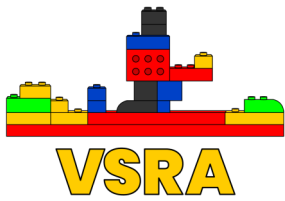
Our Goals

- 1) Increase the effectiveness of workforce development in the ship repair industry.
- 2) Refine, implement and evaluate member-driven training programs for VSRA.
- 3) Educate policy making authorities and the public to increase awareness of the ship repair industry, related training, and workforce efforts.

***VIRGINIA SHIP REPAIR FOUNDATION:
Developing Tomorrow's Workforce***

Our Initiatives

The Foundation strives to achieve its vision and mission through a variety of programs:



Digital Innovation Competition

Each year, Middle School teams from across Hampton Roads compete for cash awards by designing an innovative ship component using CAD software.

Teams present their designs to a panel of industry-expert judges. This competition increases industry awareness while enhancing student skills such as applied math, teamwork, public speaking, and critical thinking.



Tradesperson of the Year Awards

Chosen based on mentorship, leadership expertise, and community involvement, the nominees and winners of the annual Tradesperson of the Year Awards truly exemplify the best-of-the-best ship repair workers. Nominees are provided by VSRA member companies, and a panel of esteemed judges use an anonymous selection process to determine the winner of the Junior and Senior

Career & Industry Days

VSRF volunteers reach thousands of students each year, helping them understand the opportunities available in the Ship Repair Industry. These volunteers attend events in High Schools, Middle Schools, and Tech Schools, and promote the vast array of careers available in our industry. The Foundation also has more in-depth partnership with some schools, such as Norfolk Technical Center and the Academies of Hampton, to help students gain the skills they'll need for successful employment once they graduate.

Community Outreach & Partnerships

The Foundation is dedicated to outreach in the Hampton Roads community. In addition to the programs listed above, VSRF has partnered with organizations such as Tidewater Community College, the Hampton Roads Workforce Council, Norfolk Public Schools, Paul D. Camp Community College, Hampton City Schools, Thomas Nelson Community College. These partnerships help the

...and so much more!

Through its strategic goal-aligned committees, the Foundation continually adds new programming and partnerships. For additional information, please visit the Virginia Ship Repair website at VirginiaShipRepair.org. You can also reach out to the VSRA Staff at (757) 233-7034 or info@VirginiaShipRepair.org, and ask to be contacted by a VSRF Board Member to learn how to get involved!